

ORDINANCE #1104

AN ORDINANCE OF THE BOROUGH OF OCEANPORT, COUNTY OF MONMOUTH, STATE OF NEW JERSEY SETTING FORTH AND AMENDING THE SALARY RANGES OF CERTAIN BOROUGH OFFICERS AND BOROUGH EMPLOYEES PASSED AND APPROVED MARCH 16, 1939 AND LAST REVISED AND APPROVED ON APRIL 18, 2024

WHEREAS, pursuant to N.J.S.A. 40A:9-165, the Borough Council shall set forth the salaries, wages or compensation of the officers and employees of the Borough of Oceanport, who, by law, are entitled to salaries, wages or compensation, subject to any respective collective bargaining agreement applicable to such positions;

WHEREAS, the Borough has entered new shared services agreements that will take on providing services for other municipalities and adjustments are needed to accommodate staff appropriately; and

WHEREAS, the Mayor and Borough Administrator have recommended amendments to the salary ranges for certain positions having new contracts and particularly those engaged in new shared services with other municipalities,

NOW THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Oceanport, in the County of Monmouth, State of New Jersey that the ordinance entitled "An Ordinance to Fix and Determine the Salaries of Certain Borough Officials" passed and approved on March 16, 1939, as last revised and passed on April 18, 2024 is hereby amended to provide and confirm the following official employment designations and the range of compensation of each as follows:

NOTE: All additions are shown in **bold underline**. All deletions are shown in **bold strikeout**. All other sections shall remain unchanged.

SECTION 1. Administration & Finance

Borough Administrator	\$	70,000.	-	125,000.	<u>150,000.</u>
Deputy Borough Administrator	\$	30,000.	-	50,000.	
Deputy Borough Clerk	\$	36,000.	-	70,000.	

SECTION 2. Statutory Employees (N.J.S.A. 40A:9-165)

Chief Financial Officer/Qualified Purchasing Agent	\$	50,000.	-	140,000.	<u>140,000.</u>
Tax Assessor	\$	5,000.	-	70,000.	
Tax Collector	\$	10,000.	-	80,000.	
Borough Clerk	\$	50,000.	-	110,000.	
Part Time Borough Clerk	\$	20/hr.	-	60/hr.	

SECTION 3. Department of Public Works

Superintendent	\$	10,000.	-	110,000.	
Public Works Manager	\$	25,000.	-	50,000.	<u>60,000.</u>
Foreman	\$	50,000.	-	80,000.	
Assistant Foreman	\$	40,000.	-	70,000.	
Senior Laborer	\$	40,000.	-	70,000.	
Repair Mechanic	\$	35,000.	-	70,000.	
Worker	\$	40,000.	-	60,000.	
Labor 2	\$	35,000.	-	55,000.	
Labor 1	\$	30,000.	-	50,000.	
Street Sweeper/Sewer Jet Operator	\$	15.	-	35./hr	
Labor	\$	15.	-	35./hr	

SECTION 4. Municipal Court

Municipal Court Judge	\$	15,000.	-	25,000.	
Court Administrator	\$	30,000.	-	140,000.	<u>125,000.</u>
<u>Deputy Court Administrator</u>	\$	30,000.	-	70,000.	<u>80,000.</u>
Deputy Court Administrator	\$	50.	-	125.	per call
Municipal Prosecutor	\$	10,000.	-	20,000.	
Public Defender	\$	100.	-	200.	per defendant
Court Violations Clerk	\$	18./hr	-	35./hr	
<u>Court Violations Clerk</u>	\$	<u>45,000.</u>	-	<u>65,000.</u>	

SECTION 5. Recreation & Education

Recreation Coordinator	\$	15,000.	-	75,000.	
Field Use Coordinator	\$	2,500.	-	7,500.	
Action Camp Director	\$	2,000.	-	5,000.	
Recreation Aides & Assistants	\$	14.	-	20.00/hr	
Library Aide	\$	14.	-	20.00/hr	

SECTION 6. Planning & Development

Planning Board Secretary	\$	10,000.	-	30,000.	
Planning Board Secretary - Hourly	\$	15.	-	30./hr	
Construction Official	\$	15,000.	-	150,000.	
<u>Assistant Construction Official</u>	\$	10,000.	-	35,000.	
Building Sub Code Official	\$	8,000.	-	30,000.	<u>10,000. - 75,000.</u>
Plumbing Sub Code Official	\$	8,000.	-	30,000.	<u>10,000. - 75,000.</u>
Electrical Sub Code Official	\$	8,000.	-	30,000.	<u>10,000. - 75,000.</u>
Fire Sub Code Official	\$	8,000.	-	30,000.	<u>10,000. - 75,000.</u>
UCC Inspectors (Building, Fire, Electrical, Plumbing)	\$	30.	-	60./hr	
Housing Inspector	\$	4,000.	-	15,000.	
Code Enforcement Officer	\$	2,000.	-	25,000.	
Control Person/T.A.C.O.	\$	8,000.	-	80,000.	<u>95,000.</u>
Engineer	\$	65,000.	-	125,000.	
Zoning Officer	\$	5,000.	-	25,000.	
Assistant Zoning Officer	\$	5,000.	-	15,000.	

SECTION 7. Board of Health

Registrar	\$	1,000.	-	3,500.	<u>5,000.</u>
Deputy Registrar	\$	0.	-	1,000.	
Secretary	\$	400.	-	1,000.	

SECTION 8. Emergency Management

Emergency Management Coordinator	\$	3,000.	-	10,000.	
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SECTION 9. Clerical

Administrative Assistant/Clerk	\$	10,000.	-	65,000.	
Part Time Administrative Assistant	\$	15.00/hr.	-	30.00/hr.	

SECTION 10. Police Department

Chief	\$	110,000.	-	475,000.	<u>190,000.</u>
Captain	\$	120,000.	-	150,000.	
Lieutenant	\$	117,000.	-	145,000.	
Sergeants	\$	114,000.	-	140,000.	
Detective	\$	Stipend		250./mo	
Patrol XII	\$	107,000.	-	130,000.	
Patrol XI	\$	99,000.	-	115,000.	
Patrol X	\$	94,000.	-	110,000.	
Patrol IX	\$	88,000.	-	130,000.	
Patrol VIIIA	\$	97,000.	-	115,000.	
Patrol VIII	\$	82,000.	-	105,000.	
Patrol VII	\$	76,000.	-	95,000.	
Patrol VI	\$	70,000.	-	85,000.	
Patrol V	\$	64,000.	-	78,000.	
Patrol IV	\$	58,000.	-	70,000.	
Patrol III	\$	50,960.	-	60,000.	
Patrol II	\$	46,000.	-	54,000.	

Patrol I	\$	40,000.	-	50,000.
Records Clerk	\$	30,000.	-	65,000.
School Crossing Guards	\$	6,500.	-	12,000.
School Crossing Guards Daily Rate	\$	48.00	-	54.00
School Crossing Guard 1/2 Day Rate	\$	24.00	-	27.00
Class III Special Officer	\$	25.00	-	45.00
Class II Special Officer	\$	15.	-	30./hr
Class I Special Officer	\$	15.	-	30./hr

SECTION 11. Casual Labor

Casual Labor	\$	15.	-	30./hr
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SECTION 12. Fire Prevention Bureau

Fire Official	\$	20,000.		35,000.
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SECTION 13. Elected Officials

Mayor	\$			1,500.00
Councilperson	\$			1,500.00

SECTION 14. Additional compensation by way of overtime, sick days, personal days, insurance benefits for full time employees not covered in collective bargaining agreements are fully set forth in the Personnel Handbook and amendments thereto previously adopted by the Borough Council are hereby incorporated in this Ordinance.

SECTION 15. This Ordinance shall supersede and replace all prior Salary Ordinances and Amendments thereto. Upon the effective date of this Ordinance, any and all prior Salary Ordinances and Amendments thereto and all salaries and compensation authorized therein shall have no further effect. The within Ordinance represents the salaries and compensation to be received by all current, existing employees and offices or those anticipated to be filled in the near future. In the event that an existing office or position is currently vacant, and a salary or compensation is not set forth in this Ordinance, this Salary Ordinance shall be amended to create a salary and/or salary range for such position or office prior to said position or office being filled.

SECTION 16. If any portion of this ordinance is in conflict with any portion of a collective bargaining agreement, then the collective bargaining agreement shall take precedence.

SECTION 17. This amending ordinance shall become effective upon due passage and publication according to law.

APPROVED ON FIRST READING

DATED: December 5, 2024

JEANNE SMITH
Clerk of the Borough of Oceanport

ADOPTED ON SECOND READING

DATED: December 17, 2024

JEANNE SMITH
Clerk of the Borough of Oceanport

APPROVAL BY THE MAYOR ON THIS 17th DAY OF December



THOMAS J. TVRDIK
Mayor